

The next scheduled Meeting of the Hillside Board of Education will be held as posted, on Tuesday, December 22, 2020 at 6:30 p.m.

In order to avoid public congregation, public comment regarding both agenda and non-agenda items will be accepted via email only through 7:00 p.m. on Tuesday, December 22, 2020. Emails should be sent to [hboemeeting@hillsidek12.org](mailto:hboemeeting@hillsidek12.org) Please state your name and address in your email. Responses to emails will be addressed and recorded during the meeting. Please view the video of the meeting which will be posted on our webpage on Wednesday, December 23, 2020 or subscribe to our HBOE Meeting Channel on YouTube using the following the link below to view and hear the meeting live.

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[https://www.youtube.com/channel/UCUmp9SIXPIWIrAdpKbwzm4g?view\\_as=subscriber](https://www.youtube.com/channel/UCUmp9SIXPIWIrAdpKbwzm4g?view_as=subscriber)

Regular Meeting December 22, 2020

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 8, 2020; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on April 14, 2020; and by filing a copy with the Township of Hillside and Hillside Public Library on January 17, 2020.

ROLL CALL:

Best			Shapiro		
Harbin			Worrill		
Howard			Cook		
Lofton			Gregory		
Robinson			Hamlin		
Salters			Eichenholtz		

Presentations by Board President Kimberly Cook.

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Superintendent’s Report

Executive Session

Board agenda and/or action

Old Business

New Business

Board Member Comments

Adjournment

**FINANCE – Best/Shapiro**

1. Motion to approve the minutes of the November 19, 2020 regular meeting.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the August 2020 Board Secretary's Report.
5. Motion to approve the August 2020 Treasurer's Report.
6. Motion to approve the following resolution:

WHEREAS, EZENERGY submitted the low bid for the Power Purchase Agreement on September 2, 2020 in the amount of a Year One price of \$ 0.00 and an Annual Escalation Rate of 0%.

WHEREAS, ENV and DCO Energy have reviewed the bid and find in compliance with N.J.A.C. 6A:26 requirements.

NOW THEREFORE BE IT RESOLVED that the Board award the Power Purchase Agreement to EZENERGY located 1561 Route 9, Toms River NJ and authorizes the Business Administrator to enter into contract negotiations with EZENERGY.

7. Motion to authorize the Business Administrator to dispose of a 2006 Ford Econoline Van Vin # 1FTRE14W06HA83081, maintenance vehicle that has exhausted its vehicle life.
8. Motion to approve Pitt Bull Technologies to provide an audit to scan the entire network to identify devices and bottlenecks in the delivery of our contracted bandwidth. (FI#1-12/20)
9. Motion to approve Pitt Bull Technologies to provide assistance in developing a 3-year plan for support and the replacement/upgrade of any key services and/or equipment that are reaching end of life/end of support. (FI#2-12/20)
10. Motion to approve the County of Union Cares Act Coronavirus Relief Funds School District Subaward Grant in the amount of \$154,500.00. Funds to be utilized for Health Monitoring, Disinfection Protocols, PPE, Distance Learning Supplies and Textbooks. (Revised for greater amount received – originally passed – August 27, 2020)

**FINANCE – Best/Shapiro (continued)**

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				<u>Salters</u>			
Harbin				<u>Shapiro</u>			
Howard				<u>Worrill</u>			
Lofton				<u>Cook</u>			
Robinson							

**BUILDINGS & GROUNDS – Lofton/Robinson**

1. Motion to approve Dinago Corp. of Newark NJ for a deep antiseptic cleaning for all locations at a cost of \$195,000.00 (RFP received 12/14/2020) (To be paid with Cares Act Funding.)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							

**EDUCATION- Worrill/Howard**

1. Motion to accept the Acting Superintendent’s Report of Harassment, Intimidation and Bullying (HIB): 1 cases for November 19, 2020 through December 17, 2020.
2. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the tuition contract between Department of Children and Families Office of Education, in the County of Mercer in the State of New Jersey (hereinafter referred to as the (“DCF Regional School”) and the Hillside Board of Education effective December 2, 2020 through June 30, 2021. (Attachment ED#1-12/20)
3. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Special Education request for Related Services/Out-of-District Placements as attached. (Attachment ED#2-12/20)
4. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Student Mobile Device, Technology & Acceptable Use Agreement. (Attachment ED#3-12/20)
5. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Hillside Public Schools Staff Technology & Acceptable Use Agreement. (Attachment ED#4-12/20)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							

**LABOR RELATIONS – Shapiro/Cook**

**Resignations/Retirements/Terminations**

1. Motion to accept the resignation of Robert Berentes, History Teacher at WOK, effective December 26, 2020. (D.O.H. 9/16/19)
2. Motion to accept the resignation of Ashley Powell, Language Arts Leave Replacement Teacher at W.O.K. Middle School, effective November 21, 2020. (D.O.H. 10/19/20)
3. Motion to accept the resignation of Robert Gregory, Director of Early Childhood effective December 31, 2020. (D.O.H. 1/7/20)

**Upon the recommendation of the Acting Superintendent of Schools:**

**Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

4. **WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2020-2021 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

**Certificated**

- a) -----, ----- for ----- at an annual salary of \$----- Step --, -- Guide prorated for the period beginning ----- through June 30, 2021. (Replacing -----)

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

**LABOR RELATIONS –Shapiro/Cook (continued)**

5. Motion to appoint Yajaira Ramirez as a Paraprofessional for APM/ECC at an annual salary of \*\$25,368 Step 2, Para Guide prorated for the period beginning January 4, 2021 pending receipt of certification through June 30, 2021. (Replacing J. Mickens)
6. Motion to appoint Rosandra Alba as a Kindergarten Instructional Assistant for APM/ECC at an annual salary of \$30,914 prorated for the period to be determined through June 30, 2021. (Replacing C. Cardoso)
7. Motion to appoint the following staff member(s) as teacher(s) for the virtual after school tutorial programs at a rate of \$43.00 per hour for the following schools during the 2020-2021 school year: (Title I Fund)

a) Alexandrina Mignone                      WOK

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8. Motion to amend the 2020-2021 rates for the following bus drivers (2.5% increase): (11/19/20 board action)
    - a) Brigitte Ortiz                      \$26.85 per hour to \$27.52 per hour
    - b) Jacqueline Marsh                \$20.53 per hour to \$21.04 per hour
    - c) Luz Sanchez                      \$20.53 per hour to \$21.04 per hour
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**Transfers/Amendments**

9. Motion to amend the 2020-2021 step of Rachel Valocin, Teacher at HL from \$54,965 Step 1, BA Guide to \$55,065 Step 2, BA Guide. (11/19/20 board action)
10. Motion to amend the 2020-2021 salary and classification for Joyce Mickens, \$41, 262 Step 1,12 Mon Sec-BA Guide to \$43,262 Step 1,12 Mon Sec-BA Guide at WOK Middle School from Tenured to Non-Tenured. (11/19/20 board action)

**Leaves**

11. Motion to approve maternity leave under the Family and Medical Leave Act (FMLA) for Employee #2053 effective January 11, 2021 through April 9, 2021, utilizing accumulated days.
12. Motion to extend the leave of absence for Employee #2333 effective November 30, 2020 through January 1, 2021. The Family and Medical Leave Act (FMLA) will cover the period beginning November 30, 2020 through December 9, 2020.
13. Motion to approve a medical leave for Employee #2403 effective December 1, 2020 through January 1, 2021.
14. Motion to approve a leave of absence for Employee #0745 effective December 4, 2020 through December 14, 2020.
15. Motion to extend the maternity leave for Employee #1403 effective January 1, 2021 through June 30, 2021.



**LABOR RELATIONS –Shapiro/Cook (continued)**

16. Motion to approve the Board of Education Resolution Appointment of Interim Superintendent of Schools:

WHEREAS, the Hillside Board of Education desires to continue to employ A. Robert Gregory as Interim Superintendent of Schools; and

WHEREAS, A. Robert Gregory has agreed to undertake the role of Interim Superintendent of Schools; effective January 1, 2021 through June 30, 2021; and

WHEREAS, the Hillside Board of Education and A. Robert Gregory have agreed to essential terms and conditions of employment (exactly the same as the existing contract except for the term and title of Interim) which same has been approved by the Interim Executive County Superintendent of Schools for Union County; and

NOW, THEREFORE, BE IT RESOLVED that the Hillside Board of Education hereby extends the contract of A. Robert Gregory as Interim Superintendent of Schools pursuant to terms and conditions contained in the approved agreement from January 1, 2021 through June 30, 2021, unless the agreement is terminated in accordance with the contract prior thereto at the amount of \$90,000.00, prorated (if required). (Attachment LR#01-12/22/20)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							