

The Visa Black Scholars and Jobs Program

I am reaching out to share a scholarship program that was launched by Visa specifically for Black/African American high school seniors looking to start college in the fall. Applications are now being accepted and I wanted to share this information with Austin school districts. Is there someone you would recommend I share this with?

The program information is below. Appreciate your help in getting this wonderful program out for students.

The Visa Black Scholars and Jobs Program, in partnership with the Thurgood Marshall College Fund (TMCf), is a new program designed for college-bound Black and African American students in the United States. Eligible high school seniors applying or intending to enroll as a full-time undergraduate in any four-year accredited college or university in the U.S. can receive a needs-based scholarship grant of up to \$20,000/year. Scholars who continue to meet the criteria, remain in good standing and maintain a minimum of 3.0 GPA in university will be eligible for annual renewals. Upon graduation, all scholarship recipients who have met their commitments will be guaranteed a full-time job with Visa. The establishment of this program is aligned with Visa's commitment to cultivate an inclusive and diverse workplace that supports the development and advancement of all.

WHAT'S IN IT FOR YOU

- **Financial support** – Receive up to \$20,000 per year, up to four years, in scholarships.
- **Networking** - Participate in the Scholars Summit at Visa Headquarters in Spring 2022.
- **Mentorship** - Take advantage of on-going coaching, mentorship and guidance from experienced Visa employees.
- **Skills building** - Grow key technical, professional and leadership skills.
- **Career development** - Gain exposure to career growth activities to help prepare for post-graduation careers.
- **Ambassadorship** - Serve as "Visa Ambassadors" on your campuses to share about your experience as a Scholar at the company.
- **Opportunity to intern at Visa** - Learn new skills, collaborate on teams and find community.
- **Join the Visa family!** - Scholars who meet expectations will be invited to join Visa full-time after graduation.

ELIGIBILITY

- Intend to pursue education in Technology (e.g., Computer Science, Software Engineering, Information Science, Networking, Cybersecurity, or related majors) or Business (e.g., HR, Finance, Marketing, Sales, International Business, or related majors)
- Current high school seniors enrolled or intending to enroll in a full-time undergraduate degree in any accredited four-year college or university in the U.S.
- Must be a United States citizen or permanent resident
- Minimum high school GPA of 3.0
- Graduating between December 2024 and May 2025
- Demonstrate a financial need
- Identify as Black/African American

Scholar Expectations: (including, but not limited to the following):

- Must be able to participate in all program-related activities
- Remain in good academic standing
- Maintain no disciplinary infractions on academic record
- Students selected to participate in the program must provide TCMF with supporting documentation requested during the financial need verification process

APPLY TODAY

1. To apply, visit [TCMF.org/Visa](https://www.tcmf.org/visa)
2. Create or log in to your TCMF Account
3. Complete the Visa Black Scholars & Jobs Program application and hit submit

Application deadline is **Monday, February 15, 2021, at 11:59 PM EST.**

EXPLORE LIFE AT VISA

- Review all opportunities for students and new grads at [Visa.com/students](https://www.visa.com/students)
- Read the latest news and views on the Visa Blog
- Follow @LifeAtVisa on Instagram
- Connect with Visa on LinkedIn
- Tweet @VisaNews on Twitter
- Find us on WayUp
- Explore our inclusive and diverse culture at [visa.com/inclusion](https://www.visa.com/inclusion)
- More on Visa's commitments and journey toward inclusion, diversity and racial justice

Let me know if you have students who qualify for this program!

Thanks,